

Iowa Career Connection: Your Local Partner Accessing a Global Recruiting Network



What is the NPWorldwide?

NPWorldwide is a network of boutique recruitment firms located **across six continents**, including the **APAC** and **EMEA** regions. Our member/owners work cooperatively to fill your talent needs locally, regionally and internationally. NPWorldwide is owned by its members, including Iowa Career Connection, so each firm is vested in the long-term sustainability of the network, and fully vested in being of service to you, our client.

What does it mean for you?

NPWorldwide allows **ICC** to be your **single point of contact** for all of your hiring needs globally. Whether you need to fill a one-off role outside of a core specialty, or source new talent overseas, your unique search projects can be supported by our 500 partner firms.

- Successful placements made in all industries and occupations on a global basis
- Access to a global private network of recruiter-sourced candidates
- Finding candidates who are not otherwise visible in the local market
- Locating candidates who are ready to come to you.

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How ICC's Membership in the NPWorldwide Benefits You

Working with ICC and accessing the NPWorldwide offers numerous benefits:

Boutique service

Our owners, partners and recruiters have a strategic interest in your success, and they are just like us. ICC has long-term partnerships and a gateway to the World.

Single point of contact

No matter where you have hiring needs, ICC as your single point of contact can direct the entire recruitment process. Hiring managers or HR professionals do not need to spend time vetting new recruitment partners for one-off assignments.

Professional

NPWorldwide membership is offered on a selective basis to recruitment firms like ICC, with a proven track record of experience and success. Trust, reliability, and integrity are hallmarks of our cooperative environment.

Backed by a network of peers

Whether you have a specialized local role to fill in the US, or need to find talent overseas, NPWorldwide members have the network connections to deliver results.

Local knowledge

NPWorldwide members provide access to firms with market knowledge, language skills, cultural sensitivity and labor laws expertise, in the countries where you are hiring.

More About Iowa Career Connection

Iowa Career Connection is a boutique executive search firm founded in 2000 and based in West Des Moines, Iowa. ICC is focused on placing accounting and finance professionals, HR managers and senior executives across Midwest employers of choice. Extensive experience in handling confidential and high-profile C-Suite projects.



Iowa Career Connection
Top Talent. Absolute Integrity.

Tom Cox | Managing Partner

Iowa Career Connection

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NPWorldwide

Recruitment Network

MEMBER